# Justification for Recruitment <u>https://jfr.uams.edu</u>

#### **APPOINTMENT ACTIONS**

An Appointment Action is a change to a current faculty appointment. An appointment action can be any of the following:

- Percent Time/Salary Change
- Secondary Appointment
- Promotion from Instructor to Assistant Professor
   ---take note Promotion requests for advanced rank (Associate Professor or Professor) as well as tenure request are all required to go through the annual Promotion and Tenure Retreat that is held in late Fall. Questions about this please call the Faculty Center @ (501)526-4661
- Separation Action (which are terminations or voluntary resignations) ---Patient letters can be started with this appointment action
- Tenure Track Change

Appointment Actions like the ones listed below are not processed through New Appointments process because these faculty members are NOT paid by the College of Medicine and a Financial Business Plan is not required. These are:

- Locum (Contract)
- Adjunct Appointment
- Academic Only Appointment (faculty member is paid by ACH, ASH, CAVHS and NCTR)
- Regional Programs Appointment
- NW Campus Appointments (Paid and Adjunct)

## **APPOINTMENT ACTION SCREEN**

# **Role: Regional Programs User**

# Click on the "Appt Actions" button to begin request.

<u>Go to Test Server</u> Kierion Stephens <b>NW User</b>	View: Departr	nent:		All Select One	
	<u>1</u>	New Appoin	ntmen	t Action	
Change Role		Search	<u>ID</u>	Faculty Member	<u>Department</u>
View Positions Search Positions		View Edit	3577	Seaton, Victoria D.	Medicine
Appt Actions JFR Reports		<u>View Edit</u>	3576	Byrum, Stephanie	Biochemistry & Molecular Biology
Faculty Credentials		<u>View</u> Edit	3575	Wilkerson, Danny	Anesthesiology
Non-Faculty Credentials Non-Faculty Termination		View Edit	3574	Elser, Joseph M	Pediatrics
User List Billing Areas		View Edit	3571	Sexton, Kevin Wayne	Surgery
Clinics Clinic Address		View Edit	3570	Kimbrough, Mary	Surgery

Then click the 'New Appointment Action' button.

Go to Test Server	View: Department:		All Except Approved Medical Humanities 🔻	*	
Kierion Stephens <b>Dept. Admin.</b>	New Appoi	ntment .	Action		
Change Role		TD	E K M	Destat	0 <b>1 D</b> /
	Search	D	Faculty Member	Department	Sub-Dept

The "Create New Request" screen should display. (See Below) Choose the appropriate type of request.

Create New Request Choose what type of request you need

- 1. New Appointment (...for creating a new faculty appointment)
- 2. Promotion (...for current faculty members seeking a promotion)

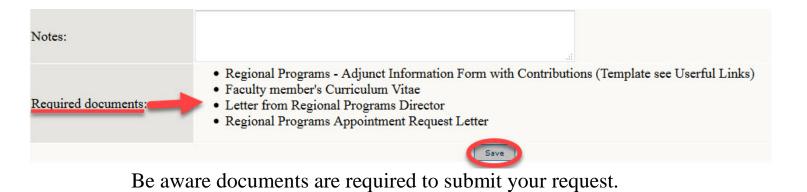
Appointment Action:	Regiona Progra	ims Appointment 👻		
Effective Date:		mm/dd/yyyy)		
Action Requested:	New Appointme	ent 💌	AHEC Location:	Select One
	1. New Appointment			
Candidate Name:	2. Promotion	Middle: Last:	M.D	
Date of Birth			SSN:	
Gender:	<sup>©</sup> Male <sup>®</sup> Fem	ale	Spouse's Name:	
Address			City	
State	Arkansas	- Zip Code:	Country	USA 👻
Phone			Email	(*)
Requesting Department:	Select One	-	Requesting Sub-Department:	Select One 🔻
Current Pathway:			Requested Pathway:	Select One 👻
Current Rank:			Requested Rank:	Select One
Board Certified?	◎ Yes <sup>®</sup> No		Patient Care?	◎ Yes <sup>●</sup> No
Notes:				
Required documents:	<ul><li>Faculty m</li><li>Letter from</li></ul>	Programs - Adjunct Information For tember's Curriculum Vitae m Regional Programs Director Programs Appointment Request Lo	orm with Contributions (Template see Us	serful Links)

# **CANDIDATE FORM SCREEN**

#### **Create New Request**

#### Fill out as much of the candidate info as possible

Mew Appointment  Mr.	AHEC Location:	Select One
	AHEC Location:	Select One
Mr. 👻		Sciect one
First: Middle: Last:	M.D. 🔻	
	SSN:	
<sup>©</sup> Male <sup>®</sup> Female	Spouse's Name:	
	City	
Arkansas - Zip Code:	Country	USA 👻
	Email	(*)
Select One	Requesting Sub-Department:	Select One 👻
	Requested Pathway:	Select One
	Requested Rank:	Select One
◎ Yes <sup>®</sup> No	Patient Care?	◎ Yes <sup>◎</sup> No
<ul> <li>Regional Programs - Adjunct Information Form with C</li> <li>Faculty member's Curriculum Vitae</li> <li>Letter from Regional Programs Director</li> <li>Regional Programs Appointment Request Letter</li> </ul>	Contributions (Template see Us	serful Links)
4	Arkansas Vip Code: Select One View No • Regional Programs - Adjunct Information Form with O • Faculty member's Curriculum Vitae • Letter from Regional Programs Director • Regional Programs Appointment Request Letter	Male ® Female Spouse's Name: City Cutry Email Select One Requesting Sub-Department: Requested Pathway: Requested Pathway: Requested Rank: Yes ® No Patient Care? • Regional Programs - Adjunct Information Form with Contributions (Template see Use • Faculty member's Curriculum Vitae • Letter from Regional Programs Director • Regional Programs Appointment Request Letter



#### **REQUIRED DOCUMENTATION**

The required documentation for regional program and NW appointments are:

- 1. Regional Programs Adjunct Information Form with Contributions
- 2. Faculty member's CV
- 3. Letter from Regional Programs Director
- 4. Regional Programs Appointment Request Letter (should be automatically generated by the system once the appointment has been submitted and approved by the department.)

Documents Listing				F	Recreate Letter Upload
		Upload Document Form			
File: Type:	Browse No file selected. Letter from Regional Programs Director	•			Hide
Document Title		Document Type	Upload Date	Last Modified	
🔀 K Malik, MD RP Adj Form.pdf		Regional Programs - Adjunct Information with Contributions	December 16, 2014	December 16 2014 12:37:23	Û
K Malik, MD Dir Lit.pdf		Letter from Regional Programs Director	December 16, 2014	December 16 2014 12:37:05	Û
K Malik, MD CV.pdf		CV	December 16, 2014	December 16 2014 12:36:36	Û
Regional Programs Appointment Rec	uest Letter Edit	Regional Programs Appointment Request Letter	December 16, 2014	December 16 2014 12:28:02	Û

### SUBMITTING APPOINTMENT ACTION

Once all of the documentation has been uploaded click the "submit" button for the request to go through the approval process.

		Upload Document Form	
File:	Browse No file selected.		
Гуре:	Appointment Approved By Dean	<b>*</b>	
Document Title	. opicad	Document Type	Upload Date
Adjunct Appointment Rec	uest Letter Edit	Voluntary Appointment Request Letter	March 3, 2010
	nit" button to send this appointment action to go thro	ugh the approval process.	/

The workflow is the process of approval all NW appointment actions go through before being finalized and approved.

# **Regional Programs Appointment Action Workflow**

Save	– (Regional Programs User)
Submit	– (Regional Programs User)
Dept. Approval	– Dept. Staff Admin
Faculty Affairs Review/Approval	– Systems Administrators
Dean Review/Approval	– Dean's Administrator
Vice Chancellor Review/Approval	– VC's Admin.
Request is Approved	– Everyone is notified